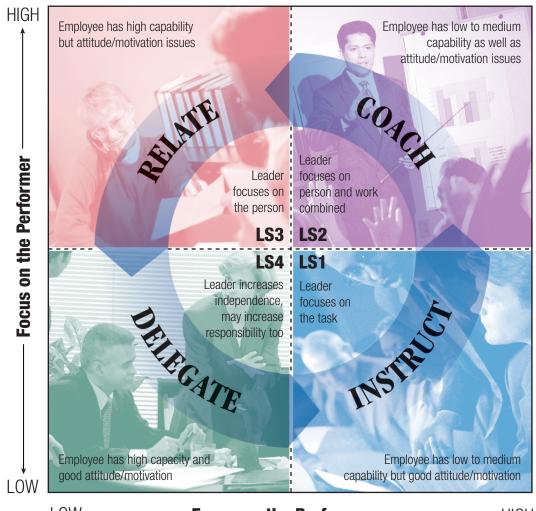
Leadership Strategies



LOW <------ Focus on the Performance ------- HIGH

Development Sequence of Employee Capacity to Perform

Capacity Level 4 Capacity Level 3 Capacity Level 2 Capacity Level 1 Capability high & Capability high & Capability low & Capability low & attitude positive attitude negative attitude negative attitude positive Issues: Issues: Issues: Issues: Autonomy Interest • Experience • Experience • Respect Motivation Knowledge Knowledge Responsibility Anxiety Resources Resources Interest Motivation Anxiety

Task mastery obtained Can be introduced to new challenge now